

## The name goes here!





Dec 2018

# Welcome to the second issue, of the monthly, Illinois Wing, Newsletter.

We hoped to have this issue out earlier but due to the timing of the Spaatz award ceremony at Scott Composite Squadron and then a few other things, here it is.

This newsletter is intended for internal use to inform Illinois Wing Members what is going on in each staff area and inform of any new policies and/or procedures. We hope it will be informative and cut down on emails. The amount of content vary from month to month as Wing Staff Officers won't always have items to publish, If anyone has ideas for it, please let us know. Please be patient as we tweak the format and the publishing date. We've received many possible names for the newsletter. We will select the name soon.

### Wing Conference! 14 Sept 2019. Save the date!

The venue will be "The Northfield Inn, Suites & Conference Center" Springfield IL. More information will be coming soon. Watch Facebook for the Event, 13, 14 and 15 September with 36 total breakout session spots on 14 September





















#### Illinois Wing Safety Pledge

I pledge to promote a safe environment surrounding me at all times and to protect all Civil Air Patrol assets. I will perform in a professional and safe manner at all times and will hold myself accountable for my actions in all of our Missions for America.



## Integrity / Volunteer Service / Excellence / Respect



## Commanders Corner

#### **CORE VALUE of the MONTH: VOLUNTEER SERVICE**



Volunteer Service: Civil Air Patrol adopted this core value because it reflects the very essence of the organization—service to humanity and dates to the foundation on which our organization was formed. All CAP volunteers willingly give of their time, energy, and personal resources. As a minimum, this core value implies a commitment on the part of all CAP members to place the organization's purposes first and foremost. We sacrifice our time to help others because it's what we stand for and it's the right thing to do.

This time of year, many of us reflect on giving and sharing. There is nothing more valuable than your time that you can share with others. Whether it is visiting with a friend who may be lonely or helping someone accomplish a task they can't do on their own. Maybe you can find time to lend a hand at a local food bank or help others who may be struggling. No matter what the reason you are showing commitment to your core value of Volunteer Service.

#### Live the Core Values for Life

In the spirit of Volunteerism......

**OPERATION THANK YOU!** A Command Challenge for ALL IL Wing Units

I challenge ALL IL Wing units to the following in Q1 2019: WILL YOUR UNIT ACCEPT THE CHALLENGE?

Have as many members as possible write or send a card or two to an active Airman, Solider, Sailor, Marine or Coast Guardsman, letting them know how much we appreciate their service to our country. These cards can be store bought or hand crafted. BE CREATIVE! I would like to see 1000 cards, or more be sent out from the IL Wing.

Have your unit collectively create a care package for a deployed service member somehow connected to your unit.

Full details and some helpful guidelines will be sent to all units in early January. We want to make sure we take pictures of our actions and try to include all the members of the unit. We also want to keep tallies of how many cards and care packages get sent out. This challenge is purely voluntary, and it's not a competition, just a challenge to exercise our core values in recognizing our service men and women.

I would like to wish all the members of the IL Wing a happy and safe holiday season.

Col Dempsey



## Safety Always

# Wake up! How to give boring safety briefings a shot in the arm





It's happened to the best of us. You're standing in front of a room of people, tasked with the job of delivering a safety briefing. You've put on your best suit, practiced your presentation and double-checked your data. Yet as you look out at your audience, you are confronted by a sea of bored faces, shuffling their chairs, itching to leave. You don't get it. After all, the things you're saying are vitally important – possibly life saving! Yet for whatever reason, the message just isn't getting through...

As we've discussed in our previous post, some people simply <a href="hate health and safety">hate health and safety</a>. For all sorts of reasons, they have constructed a wall of prejudice, and no matter what you say they'll wheel out the usual, lazy stereotypes – 'Boring!', 'Time-wasters', 'Kill-joys' – you'll have heard it all before, even if health and safety has only recently been added to your remit. However, the key is not to get disheartened, but rather to break down that wall; to mentally shake that room of people by their collective lapels and get them to understand that the message you're sharing relates directly to THEM. Fortunately, we've spoken to some of RoSPA's most experienced trainers, who have kindly provided us with their top tips for working a difficult crowd. So sit back and learn from the best – safe in the knowledge that next time you give a speech or deliver training, there'll not be a drooping eye in the house.



## Keep it real

One of the biggest criticisms of health and safety is that it can sometimes feel a little abstract. One of the best ways to combat that impression is to root your presentation in real life examples. Accident statistics are a great way of providing context, but you should be sure to balance the broader picture with real life examples. For instance, it's one thing to make a point using shocking construction statistics, but to then use a real life example about an individual whose life was changed irreparably after a building site accident can really cause your audience to stop and think – which is exactly what a good safety briefing should do.

## Crack a joke

There's no denying that safety is a serious topic – but that doesn't mean you can't lighten the mood by making the odd joke. Humour can be a great way to break the ice with a 'frosty' crowd, and can help people become more receptive to your ideas. If you're stuck for material, you can always take a look at our 10 worst health and safety myths – there's enough nonsense there to keep you laughing for a while!

Continued next page

### Don't rant

We know it's tempting – especially when you take into consideration the <u>shattered lives</u>, financial burden and general heartache accidents cause – but sometimes a calm, rational argument can have an even bigger impact. That's not to say you can't be passionate, it's just that the facts often speak so loudly for themselves that there's no need for you to shout and risk people switching off.



## Speak plainly

Be honest – if you had a pound for every mis-used, mis-remembered or mis-pronounced acronym you heard at work every day, then the chances are you wouldn't be in work in the first place! While there's definitely something endearing about the OSH industry's dedication to cramming every new initiative into a not-so-snappy shorthand phrase, it's worth remembering that your audience won't always be familiar with the latest safety-speak – which at worst could leave your life-saving message unfathomable to all but the most hardened H&S professional. The key here is to tailor your message to your audience – and to check understanding as you go along if in any doubt.

## Second guess

This trick is helpful in nearly every type of presentation situation. It's the one where you second guess any criticism you are likely to face – such as safety being costly or time-consuming – and then counter it in advance. For example, you might like to assure your audience that, while there is often an expense involved in safety training, it is nothing compared to the time and expense a workplace accident can cause. If in doubt, you could always remind them that the HSE estimate that accidents cost the UK economy a jaw-dropping \$17.5 billion every year!

## Bring it home

This is the big one, the bit where you'll notice people actually straighten up in their chairs and pay attention. When talking about safety it's sometimes difficult to make people understand the consequences of their actions – not just for themselves, but for the people who matter most to them. Their family. Maybe it's human nature, but death is a difficult concept for most people to get their head around. However, if you ask your team to consider how their wives or husbands would feel when they got that phone call, or how their children would feel growing up without a parent, suddenly it all starts to feel very real. You don't want to scare people, but sometimes it's worth highlighting exactly what's at risk, so that they can make the right choice for themselves. After all, just like the most important speeches, you only get one chance to get it right...

Source: https://rospaworkplacesafety.com/2014/07/08/safety-briefing-tips/

Article provided and slightly edited by Lt Col Paul Hertel

Your Safety Team: YOU! Each member is responsible for Safety. If you see something, say something.

Wing Director of Safety Maj Uei Lei
Deputy Director Lt Col Harold Damron

safe·ty /ˈsāftē/ noun

The condition of being protected from or unlikely to cause danger, risk, or injury. "they should leave for their own safety"

Synonyms: welfare, well-being, protection, security" the safety of the residents"

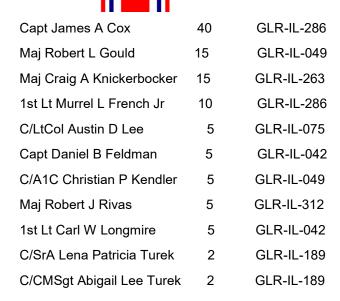


## **Personnel Announcements**



#### **New Members**

SM Matthew A Hartweg 19-Nov-2018 GLR-IL-205
SM Aaron W Ferguson 9-Nov-2018 GLR-IL-061
CADET James Ignatius Hemann 3-Nov-2018 GLR-IL-205
CADET Eddie Mateo Leon 6-Nov-2018 GLR-IL-049
CADET Contessa Lynn Neikes 27-Nov-2018 GLR-IL-205
CADET Brody Grey Shelton 8-Nov-2018 GLR-IL-317
CADET Kaylyn Marie Berg 19-Nov-2018 GLR-IL-286
CADET Bethany Eve Warren 15-Nov-2018 GLR-IL-251
SM Joseph E Tiscareno 1 6-Nov-2018 GLR-IL-329
CADET Amanda Gusewelle 21-Nov-2018 GLR-IL-286
SM Michael E Hester 21-Nov-2018 GLR-IL-240



C/Capt Caleb A Walder EARHART	n GLR-IL-240	27-Nov-2018	C/SSgt Jeffrey Alexander Cimino WRIGHT BROTHERS GLR-IL-042	6-Nov-201
C/2dLt Erik Victor Lech MITCHELL	leitner GLR-IL-090	7-Nov-2018	C/SSgt Soren Yong-Eun Koh WRIGHT BROTHERS GLR-IL-090	7-Nov-2018
C/2dLt Alexis Matina V	asiliadis GLR-IL-067	14-Nov-2018	C/SSgt Albert Adam Piluk WRIGHT BROTHERS GLR-IL-049	13-Nov-201
C/2dLt Steven Andrew MITCHELL	Piluk GLR-IL-049	27-Nov-2018	C/SSgt Anshul Sukhlecha WRIGHT BROTHERS GLR-IL-049	13-Nov-201
C/2dLt Stephen Macke MITCHELL	nzie Sims GLR-IL-240	27-Nov-2018	C/SSgt Giacomo Conde WRIGHT BROTHERS GLR-IL-090	14-Nov-201

## **Senior Member Awards**

Lt Col Harold R Damro	n GARBER	GLR-IL-999	SM Krista M Piwonka	MEMBERSHIP	GLR-IL-282
Capt D Wendal Walsh	DAVIS	GLR-IL-286	SM Erik N Versen	MEMBERSHIP	GLR-IL-061
1st Lt Tami L Cox	DAVIS	GLR-IL-036	SM Matthew A Hartweg	MEMBERSHIP	GLR-IL-205
SM Jonathan A Myers	MEMBERSHIP	GLR-IL-327	SM Jonathan A Myers	YEAGER	GLR-IL-327
SM Daniel P Niemeyer	MEMBERSHIP	GLR-IL-189	1st Lt Tami L Cox	YEAGER	GLR-IL-036
SM Cutter G Will	MEMBERSHIP	GLR-IL-061	2d Lt David E Grossman	n YEAGER	GLR-IL-090

C/Maj Alejandro Trevino	GLR-IL-067	C/SrA Lilyanne Rachelle Malmgren	GLR-IL-274
C/Capt Caleb A Walden	GLR-IL-240	C/SrA Alexander Carmichael	GLR-IL-205
C/1st Lt Nathanael Paul McCombs	GLR-IL-251	C/A1C Ryan Michael Burke	GLR-IL-042
C/2d Lt Erik Victor Lechleitner	GLR-IL-090	C/A1C Mason S Harper	GLR-IL-042
C/2d Lt Alexis Matina Vasiliadis	GLR-IL-067	C/A1C Megan Renee Dickerson	GLR-IL-282
C/2d Lt Steven Andrew Piluk	GLR-IL-049	C/A1C Alvin Park 6	GLR-IL-075
C/2d Lt Stephen Mackenzie Sims	GLR-IL-240	C/A1C Abigail Faith Leon	GLR-IL-049
C/CMSgt Bennett Alexander Whitney	GLR-IL-042	C/A1C Zachary Douglas Randazzo	GLR-IL-317
C/SMSgt Wyatt Kmoch	GLR-IL-274	C/A1C Noah McCabe	GLR-IL-004
C/SMSgt Matthew Glenn McKinsey	GLR-IL-036	C/A1C Julia Laurel Cumley	GLR-IL-189
C/SMSgt Rahul A Gupta	GLR-IL-042	C/A1C Justice Edward Peterman	GLR-IL-282
C/SMSgt Paige Alexandra Cox	GLR-IL-036	C/A1C David Andy Ciszewski	GLR-IL-075
C/MSgt Jake Alexander Mack	GLR-IL-049	C/A1C Jake Lloyd May	GLR-IL-284
C/MSgt Elizabeth S Tabachnikov	GLR-IL-067	C/A1C Ashley Elizabeth Murphy	GLR-IL-042
C/TSgt Alanna R Anderson	GLR-IL-008	C/Amn Connor Edward Ostrowski	GLR-IL-332
C/TSgt Zoe Marie Suwanski	GLR-IL-282	C/Amn Maxwell Joseph Peters	GLR-IL-274
C/TSgt Olivia Adrienne Bertaud	GLR-IL-042	C/Amn Jonathan Vincent Pattara	GLR-IL-317
C/TSgt Matthew Mangin	GLR-IL-286	C/Amn Tyler Sapiega	GLR-IL-189
C/TSgt Aidan Matthew Alexander	GLR-IL-240	C/Amn Mia A Schofield	GLR-IL-189
C/TSgt Samantha Kate Ohrwall	GLR-IL-240	C/Amn Emma Elizabeth Teo	GLR-IL-189
C/SSgt Jeffrey Alexander Cimino	GLR-IL-042	C/Amn Evan Orion Sass	GLR-IL-274
C/SSgt Soren Yong-Eun Koh	GLR-IL-090	C/Amn Koby Ray Juarez	GLR-IL-334
C/SSgt Albert Adam Piluk	GLR-IL-049	C/Amn Sydney-Shey Franz	GLR-IL-263
C/SSgt Anshul Sukhlecha	GLR-IL-049	C/Amn Christopher J Franz	GLR-IL-263
C/SSgt Giacomo Conde	GLR-IL-090	C/Amn Krzysztof Piotr Matula	GLR-IL-075
C/SrA Timothy Lucas Reynolds	GLR-IL-004	C/Amn James Atonio Vasquez	GLR-IL-263
C/SrA Myles B Harper	GLR-IL-042	C/Amn Caleb Busick	GLR-IL-240
C/SrA Aaron A Stevens	GLR-IL-042	C/Amn Caiden Carl Ross	GLR-IL-240
C/SrA Asa J Stevens	GLR-IL-042	C/Amn Jack Lawrence Lechien	GLR-IL-205
C/SrA Mark Richard Luchsinger	GLR-IL-282		





Season's Greetings to you and your families this Holiday Season!!

There is a correction for last month's transportation section. When submitting a request for a CAP Driv er's License upload a copy your state driver's license and current drivers abstract in **E-services, OPS QUALS** not ORMS.

We have just experienced our first major snowfall of the season. Are you ready for driving a corporate van or your personal vehicle in winter conditions?

Each vehicle should have a good snow brush, completely clear snow from all windows and lights before driving the vehicle. Ensure the windshield washer solution is filled and designed for cold weather. Check those windshield wipers, if they need replacing the driver can use the Shell Master Card in each van to purchase new wiper blades. Scan and email the receipt to the ILWG transportation officer, write the drivers CAP ID on the receipt. Go to an auto parts store instead of a "big box" store for your purchase. Make sure the driver and all passengers are "dressed" for the weather (gloves, hats, winter coats), if that vehicle has a problem you will want to still stay warm until help arrives. I found an interesting fact, in many nations in Europe a "safety vest" is required to be in the vehicle. I can't require it without a supplement but it is a very good idea. If you have to get out of your vehicle because of a breakdown or accident, a reflective, high visibility, safety vests improve your ability to be seen by bringing you back into the driver's focus. Being a ground team member I've always carried one in my vehicles.

For more information on driving in winter weather I again suggest taking the Winter Driving Safety quiz in e-services.

Lt Col Robert Taylor, ILWG Transportation Officer



#### Communications



I am passing this along to all of our wing communicators and their commanders because I believe it's important. I also have had people ask me what the point of checking into nets is, and this does a good job of explaining why it's important, not only on the HF side but also VHF. When we do our annual inventory, I'm always surprised because I get a couple radios that are discovered at that time to be broken, and of course it makes me wonder how long it's been that way. We test them regularly so that when we need them, we are more confident that they are actually working. And this needs to include radios in vehicles. I'll add my thanks to those of you who participate in the various nets regularly.

An HF operator said something in conversation recently that probably many of you are thinking. This operator is probably among the best operators on our net who isn't a Triblade, and what he said was that he's losing his enthusiasm for just checking in on nets. He implied that he doesn't think that he's doing anything useful simply by checking in.

There is a purpose to our nets. We have a job, but apparently, it isn't evident.

Our job is to be ready, and not in a generic sense. We have customers- the DoD, the Air Force, and our own Operations staff- who expect us to be ready at all times. We may think that we only serve the DoD during their quarterly exercises, but that isn't true. The fact is, we're on duty every day, because we never know if or when we will be needed.

Continued next page:



HF radio is not something that can be taken out of a closet, set up, and be operational only when it's needed. It is something that requires constant practice and ongoing learning. Part of the reason that other communications systems, such as the internet, became popular is that they're easier, and most of the time, they are more reliable. But no other means of communication can be used with little to no existing infrastructure, and that's why HF will always be needed as a backup.



Twenty years ago, the Air Force closed down their comm school because they thought they had discovered a better tool in their box. They thought that other systems (internet based) could do what HF did. On a day to day basis, those systems were, without question, better. What the Air Force realized is that as good as those systems are, they are very vulnerable because they depend on infrastructure – lots of it. They now realize that none of those systems can completely replace HF. It is expensive to build an HF system. The equipment is expensive, necessary training is time consuming and therefore expensive, and you cannot learn it from a book or a YouTube video. But it is not hackable, a virtue the internet cannot claim.

The AF is trying to resurrect at least part of their old system. But there is a gap between where they are and where they need to be. We stand in that gap, but we do not fill it.

Looking back at CAP's origins, how many hours did CAP personnel spend flying missions along our coasts, without ever seeing an enemy submarine? Homeland defense is not usually exciting or glamorous. It wasn't for the first CAP members, and it isn't for us now, but please know that what we do three times a day, five days a week, is very much part of our homeland defense. It's our job.

Did you know that the Air Force has an Electromagnetic Defense Task Force? In the 2018 report from the EDTF, it is stated that "The [electromagnetic spectrum] may be described as a 'Super Domain.' While the only internationally recognized domains are land, sea, air, space, and cyber, electromagnetic activities operate in and through all domains regulating the most critical functions therein. EMS is arguably the one domain that can rule them all. Failure to maintain technological dominance or freedom of operations in EMS can diminish or stop a modern nation's broad civil and defense activities." We are part of the Air Force presence on the spectrum.

Part of being a CAP member is being "always vigilant". That means that we take every opportunity to train ourselves. Training means more than just checking off SQTR's toward a qualification. In our case, it should be something we do constantly, part of our lifestyle. Again, it's our job.

Part of our job is to "be there". The Air Force built a handful of large stations that can pass traffic around the world, but they don't have the spatial diversity that our net has. We can get a SITREP from almost any location in the US (including Alaska, Hawaii, and Puerto Rico) to our command headquarters, because our stations are all over. We have the Wing Message Initiative to practice that on a regular basis.

I am grateful to the operator who spoke so honestly and openly to me that day. He helped me to understand that it's easy to feel discouraged if you feel like you're doing the same thing, over and over, for seemingly no reason and to no apparent purpose. My goal in sharing this with you is to help you see that there are several purposes for what we do. I value every one of you, and I don't want you to think that you're wasting your time.

Thank you for participating.

<u>Lt Col Robert Becker</u>, Illinois Wing Director of Communications



## Ice Bowl!

We need you, cadets and seniors to participate in this training. For those who do not have a complete GTM 101 card there will be opportunity for classroom sign off for the prerequisites. If your GT qualifications need to be re-certified in the next couple of months now is the time to get that done also. We have a number of ground team skills evaluators participating that will be able to observe and sign off tasks for trainees and re qualification. The Illinois Wing evaluated mission is coming up in March and we need qualified GTMs for that mission. I've noticed during my vetting process for the Ice Bowl many units do not have any qualified ground team members, cadets we need you to get involved. If you have not taken the GES test, get that done and have your unit commander open a GTM3 training SQTR for you. I have provided the link to the GSAR GTM task guides and power points to help you start your training. Also to answer your question on "Why should I get involved in Emergency Services" watch this short video from Maj Gen Mark Smith, CAP National Commander and John Desmarais, Director of Operations . If you have any questions please contact me.

Hope to see you at the Ice Bowl!! Link to ICE BOWL signup form

This year's IL Wing Spring Encampment is still seeking Training Officer applications from interested senior members. Full details can be found here, with a link to the application on the front page: https://tinyurl.com/ilwgspring

In addition to the regular encampment curriculum, the Training Leaders of Cadets (Basic) course will also be offered to those who need it. This activity is a great opportunity to play a critical role as a mentor to cadets in an encampment environment. I strongly encourage any senior interested or involved in Cadet Programs to apply.

Important Dates: Weekend 1: 26 - 28 April 2019, Weekend 2: 03 - 05 May 2019, RST (REQUIRED): Saturday, 30 March 2019, Location: TBD (NE ILWG)

Feel free to contact me if you have any questions.

V/R

2d Lt Bret Potter, CAP
Palwaukee Composite Squadron Deputy Commander for Cadets
IL Wing Spring Encampment Chief Training Officer

The seven Cadets chosen for this year's Legislative Day are: C/Capt Parker Woods, Palwaukee CS, C/Capt Eric Estep, Scott CS, C/1Lt Connor Rhodes, Fox Valley CS, C/2Lt Alexis Vasiliadis, Magnus CS, C/CMSgt Evelyn Buck, Magnus CS, C/CMSgt Justin Kuncheria, Palwaukee CS and C/CMSgt Saylor Santori, Thunder CS

#### **Unit Website Initiative Launch Date announced!**



Your CAP Leadership Team is happy to announce that, beginning <u>1 February</u>, NHQ will offer a 3rd party hosted website Content Management System <u>to each unit, free of charge!</u>

#### What are the benefits of the new hosted solution?

- Allows units with limited resources the ability to establish unit web sites without absorbing the costs with local funds. For those who already have established web sites, these benefits will be available upon migration.
- Just as members are able to view the public facing <u>gocivilairpatrol.com</u> site as well as log onto eServices, units will have the ability to retain localized sites, processes and protected (login) pages behind their public facing site.
- Proper security protocols will be in place to safeguard content from vulnerabilities and hacks.

Enhances CAP branding efforts through alignment with gocivilairpatrol.com template.

- Provides continuity of web management; reducing issue with orphan websites which are especially vulnerable to hacking attempts and are the most likely to not comport with the CAP branding requirements.
- Ensures that an automatic and secure backup process is in place.
- Provides a responsive web design that will render on computers, tablets and phones.

#### What type of capabilities will be available in the new CMS?

- The unit website template is being modeled after the gocivilairpatrol format. All capabilities that are available on gocivilairpatrol will be available on the unit CMS as well. A few of the most often used capabilities are listed below:
- Events Calendar
- Feedback Module
- Press Release
- Photo Album
- Site Map
- Resources and Links

#### Is the new hosted solution mandatory?

- Yes, the CAP Leadership Team has mandated that all new websites will be stood up and established sites migrated to the new system. Due to the level of effort involved in migrating established sites, there is no expectation that established sites will immediately be moved to the new CMS on 1 February. Website owners will be asked to begin planning their migration as soon as possible in 2019.
  - Where will we find the more information on the CMS such as training materials, how to make a request for a site for my unit?
- Training materials and information regarding how to request access to the CMS will be posted to the IT
  page in eServices no later than 25 January.

We look forward to working with you on this exciting new capability for our members!

V/R,

KATHY CONYERS, CGEIT

Chief Information Officer (P) 877 227-9142 EXT 281 DSN 493-7748 EXT 281 (C) 334 425-4658 U.S. Air Force Auxiliary



#### Public Affairs Goals for 2019

We'll keep improving the Wing Newsletter. We'd like to grow the PA staff and find a member or two to work on the news letter. We want to provide Public Affairs training, with guest speakers, once per month via Google Meet or some other conferencing system. We'd like to see an increase in Social Media use.

#### **Useful Tools:**

PA Orientation Kit for New Commanders Brand Resource Guide

<u>CAPR 900-2 CAP Name, Seal, Logo, Command Emblem and Flag Etiquette</u> Page 3 has the authorized uses of the Civil Air Patrol Name, Seal, Logo and Command Emblem. An example is, "The CAP Seal is used on official documents, including regulations and letterhead. Downloadable examples can be found in Smugmug Graphics, <u>Logos Album</u>

Lets keep Branding!



IL Wing is in need of an O Flight Officer to take over in January. If you are interested in working with Ops and the Cadet Programs to coordinate O Flights for the Wing please let me know. Lt Col Baumgartner has set up a program that runs smoothly. Training will be provided.



Members are reminded that the CAPR 60-2 was updated on 1 March 2018 and that Cadet Protection training must be repeated every 48 months.

Cadets age 17+ years are encouraged to study and pass the Cadet Protection Basic Course as they ap proach their 18th birthday.

- 3.2.1. Required Participants. All adult members must satisfactorily complete the Cadet Protection Basic Course. New members complete this course in conjunction with the Level I Orientation Course. To make it easy for cadets to comply with the training requirement, cadets become eligible to participate in the course upon reaching age 17.
- 3.2.2. Non-Compliance. Adult leaders who do not complete the Cadet Protection Basic Course within 60 days of joining CAP, or who fail to refresh their training every 48 months, are prohibited from participating in any CAP activities. Cadets who do not complete the training before their 18th birthday are ineligible to earn cadet promotions until they complete the training. A report of non-complying members is available to commanders in eServices.

# Semper Vigilans

This Newsletter is a monthly publication and is produced by Illinois Wing, Public Affairs with contributions from all Wing Staff positions, including Spring and Summer Encampment. Deadline for all submissions is the 5th day of the publishing month. If you have any news, events or ideas, please submit them via email to: Lt Col Paul Hertel: phertel@ilwg.cap.gov

#### **WEBSITES**

National Headquarters CAP

Great Lakes Region CAP

Illinois Wing CAP

Illinois Wing Summer Encampment

Illinois Wing Spring Encampment

Illinois Wing STAFF